

Position: Assistant or Associate Professor

Location: College Station, Texas

Position Available: April 1, 2018, or as negotiated.

Position Description: Texas A&M University invites applications for a 9-month, tenure-track position with responsibilities in teaching, research, and service in the Department of Agricultural Leadership, Education, and Communications. This faculty member will teach undergraduate and graduate courses for prospective youth educators who work in formal, non-formal, or informal contexts; conduct research that assesses the effects of the integration, explication, or accentuation of STEM (science, technology, engineering, and mathematics) principles in agricultural science educational curricula, events, programs, etc.; and manage outreach and service-learning projects that fulfill the Land-Grant Mission as described by the Texas A&M AgriLife: Solutions video http://www.youtube.com/watch?v=df_SGBF4LK4. The 9-month appointment will allow the faculty member opportunities to seek and secure summer teaching, research, and/or service opportunities and funding.

The individual chosen for this position will be expected to teach in the undergraduate and graduate programs, develop scholarly projects, and collaborate on research projects with fellow faculty members, public school districts, charter schools, home school associations/groups, community and junior colleges, and informal/non-formal educational providers and with stakeholders/supporters (e.g., Texas Education Agency, Texas Higher Education Coordinating Board, Texas Association of School Administrators, Texas Association of School Boards, Educate Texas, Greater Texas Foundation); recruit underrepresented students to Texas A&M University and sister system institutions, with a particular focus of recruitment of students into agricultural and life sciences. The successful candidate will also be expected to participate collaboratively in the activities, service, and life of the college and department, work with other disciplines at the university level and establish meaningful connections to broader academic, secondary education, professional, and agribusiness communities. Further, the appointee will be able to advance the university's and department's commitment to diversity and inclusion through research, teaching and outreach with relevant programs, goals and activities.

Major Duties and Responsibilities: The key person will (1) demonstrate excellence in teaching courses in, but not limited to, educational methods, program management, and educational program assessment; (2) mentor and advise graduate students through successful completion of their graduate programs; (3) demonstrate excellence in research and scholarly productivity and contribute to the scholarship of the profession through publishing in peer-reviewed journals, presenting at research conferences, obtaining external grants and/or contracts, and participating in interdisciplinary efforts; and (4) engage a diverse clientele and provide service to them and to the profession.

Qualifications: The department is seeking applicants with doctoral degrees in agricultural education or a closely related field. Applicant must complete and be awarded the doctoral degree on or before August 31, 2017, or before the hire date. Applicant must possess three years of professional experience in secondary education, experience in management of student organizations, and a current license or certification to teach at the secondary level. The faculty member will collaborate on interdisciplinary initiatives related to enhancing undergraduate and graduate education and community and industry engagement. The ideal candidate will show the ability to bridge all delivery systems in formal and informal education, and demonstrate a variety of disciplinary and interdisciplinary research that will create/contribute to major initiatives addressing TAMU's Grand Challenges <http://grandchallenges.tamu.edu/home/>.

Salary and Benefits: Competitive with peer universities and commensurate with qualifications and experience.

Other Information: Founded in 1876 as a land-grant institution, Texas A&M University, a tier-one research university, is the sixth largest university in the nation. The signature Aggie Spirit captures and embodies the university's traditions and core values: Respect, Excellence, Leadership, Loyalty, Integrity, and Selfless Service. The university has an enrollment of more than 61,000 students and 2,800 instructional faculty. Based on Vision 2020, the institution's goal is to remain a premier, tier-one research university and to be ranked among the top 10 public universities nationwide by 2020.

The agricultural science teacher education program at Texas A&M University has long been the largest of its kind in the country at a tier-one research university. The program offers 19 undergraduate courses in instructional design, teaching methods, program management, management of supervised agricultural experiences, managing safety, teaching agricultural mechanics, and teaching metal technologies. Graduate courses in teaching and learning include instructional design, methods of teaching, educational program management, and educational program assessment. As of fall 2016, the agricultural science program included 131 undergraduate majors and 27 graduate students emphasizing learning and teaching. (See <http://alec.tamu.edu/academics/undergraduate/agricultural-science-agsc/>.)

Texas A&M University is located in Bryan-College Station, a friendly community where the ubiquitous "howdy" greets friends and newcomers alike. The community boasts excellent medical facilities, live entertainment and the arts, fine-to-casual dining, outdoor recreation, a regional airport served by private and commercial carriers, and an exceptionally low cost of living, as well as easy proximity to Austin and Houston. Additionally, all Texas residents enjoy the benefit of having no state or local income tax.

Texas A&M University is a research-intensive public institution that places emphasis on excellence in undergraduate education. Information about Texas A&M is available at <http://www.tamu.edu/>. The Department of Agricultural Leadership, Education, and Communications is one of 14 academic departments in the College of Agriculture and Life Sciences. The Department is authorized to award four bachelor's degrees, three master's degrees, and three doctoral degrees with an enrollment of approximately 1,300 undergraduates and 150 graduate students. The scholarship of the 33 faculty members is grounded in five knowledge bases: planning and needs assessment, learner-centered instructional design, delivery strategies, evaluation and accountability, and research and measurement tools. The work of the faculty is expressed through six contextual applications: agricultural communications, agricultural leadership, agricultural teacher education, distance/technology-assisted education, extension education, and international agricultural development. For more information, go to <http://www.alec.tamu.edu/>.

Closely aligned with the agricultural science program, the Department hosts the Organizational Development Unit of Texas A&M AgriLife Extension Service supporting 500+ county Extension agents and 200 specialists located at 250 county offices and 12 regional Research and Extension Centers, respectfully, across the state. This unit addresses Extension strategic planning, program development, professional development, and program evaluation and leads Emergency Management Programs. For more info, go to <http://agrilife.org/od>.

Texas A&M University is committed to the fundamental principles of academic freedom, equality of opportunity, and human dignity. To fulfill its multiple missions as an institution of higher learning, Texas A&M encourages a climate that values and nurtures collegiality, diversity, pluralism, and the uniqueness of the individual in our state, nation, and world. All decisions and actions involving students and employees should be based on applicable law and individual merit. Texas A&M University, in accordance with applicable federal and state law, prohibits discrimination, including harassment, on the basis of race, color, national or ethnic origin, religion, sex, disability, age, sexual orientation, or veteran status.

Applicants must complete a faculty application online at <https://greatjobs.tamu.edu> and submit a cover letter, transcripts, curriculum vitae, a list of three references, and a vision statement (research interest and educational philosophy) as attachments to the online application. Applications not completed through the online application system will not be accepted.

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