

**Clemson University: College of Agriculture, Forestry and Life Sciences  
Associate Dean of Academic Affairs**

Location: **Clemson, SC**

Clemson University is a highly selective, public, land-grant university serving a driven and accomplished student body. Designated as an R1 university with strong community engagement, Clemson is a science- and engineering-oriented institution dedicated to teaching, research and Extension. The College of Agriculture, Forestry and Life Sciences is deeply rooted in Clemson University's heritage as a land-grant, advancing founder Thomas Green Clemson's vision of higher education that benefits South Carolina, its people, land, natural resources and economy. The University, located in a college town setting, is situated in the dynamic Southeastern corridor. Against a beautiful backdrop of lakes and mountains, faculty and staff can enjoy the benefits of Clemson - a small town with over 13,000 residents and 27,000 students, and of Greenville, South Carolina, a thriving mid-sized community that is a 30-minute commute. Clemson is a 2-hour drive from Atlanta, GA or Charlotte, NC. For more information, please visit: <http://www.clemson.edu/about/>

The College of Agriculture, Forestry and Life Sciences (CAFLS) has five academic departments: Agricultural Sciences; Animal and Veterinary Sciences; Plant and Environmental Sciences; Forestry and Environmental Conservation; and Food, Nutrition and Packaging Sciences. CAFLS serves approximately 1,730 undergraduate students and 390 graduate students. Degrees are offered in 12 baccalaureate, 10 masters, and 7 doctoral areas of study. The College has 157 faculty and 552 staff located on the main campus and across the state. Clemson has six agriculture and natural resources Research and Education Centers and 46 Extension offices strategically located throughout the state. Additional information about the College is available on the website: [www.clemson.edu/cafls](http://www.clemson.edu/cafls).

**Duties and Responsibilities:**

The Associate Dean for Academic Affairs is responsible for helping shape and articulate a clear and ambitious vision to students, faculty, administration, and stakeholders regarding undergraduate academic programs within the College. This role includes building a diverse and inclusive student body and faculty/staff population. The successful candidate will lead the creation of innovative and experiential learning opportunities that are aligned with the College and University visions and values to provide world-class experiences for students. The Associate Dean for Academic Affairs oversees or coordinates all undergraduate programs in CAFLS, including functions related to assessment, advising, curricula, instruction, recruitment, diversity and inclusion, orientation of new and transfer students, student services, scholarships, career services, student leadership development, and faculty development. The Associate Dean is engaged with strategic planning, manages the allocation of academic resources, and is the primary liaison with the University regarding undergraduate academic program matters. The Associate Dean for Academic Affairs works closely with other Colleges across the University and the country. The Associate Dean reports directly to the Dean of CAFLS and will counsel the Dean on faculty actions, including academic development priorities, planning and hiring, annual evaluations, reappointment, tenure, promotion, post-tenure review, sabbaticals, academic

policies, procedures and grievances. The Associate Dean for Academic Affairs also supervises staff and represents the College and Dean as assigned.

## **QUALIFICATIONS**

The candidate must have an earned Doctorate in a field relevant to one of the academic departments of the College and have credentials to merit appointment at the rank of full professor in one of the academic departments. The candidate must be able to communicate effectively with students, faculty, staff, administrators, and the public, and have a demonstrated dedication and vision for excellence in undergraduate education that will produce the future professionals in agriculture, food, forestry, life sciences, and natural resource systems. Demonstrated characteristics should include strong leadership, administrative effectiveness, and the ability to work successfully as part of a leadership team. Experience in undergraduate curricular development, undergraduate student teaching, or undergraduate student advising in the fields of agriculture, life sciences, or forestry is preferred. Experience at a land-grant university and in administration is desirable.

## **APPLICATION INSTRUCTIONS**

Application Procedure and Timeline:

Private inquiries prior to application or submission of a nomination may be addressed to Dr. Paula Agudelo, Chair of CAFLS Search Committee for the Associate Dean of Academic Affairs (pagudel@clemson.edu.)

Candidates should apply at the interfolio link: <http://apply.interfolio.com/99834>. Applications should include a letter of interest, a curriculum vitae with the contact information for five references, and a statement of leadership and teaching philosophy. To ensure full consideration, applications should be submitted by January 31, 2022. The Search Committee will begin reviewing candidates on February 1, 2022 and the review of applications will continue until the position is filled.

Clemson University is an AA/EEO employer and does not discriminate against any person or group on the basis of age, color, disability, gender, pregnancy, national origin, race, religion, sexual orientation, veteran status or genetic information. Clemson University is building a culturally diverse faculty and staff committed to working in a multicultural environment and encourages applications from minorities and women.

Apply Here: <https://www.click2apply.net/NazRlqcgQa2diaR8CojRE>

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