

## **Chair, Department of Agriculture, Fort Hays State University**

### **Position Description:**

Fort Hays State University is seeking applicants for Chair of the Department of Agriculture at the Professor or Associate Professor rank. The position is a 12-month, tenure-track appointment. The successful candidate must have a distinguished record of teaching, research, and service with an understanding and appreciation for on-campus and online delivery systems. The Chair will also have excellent communication and organizational skills, value diversity, have demonstrated leadership abilities, and understand the needs of faculty, staff, and students.

FHSU and the Department of Agriculture are committed to building an environment that is inclusive and representative of our students and state, so we encourage women and members of underrepresented groups to apply.

**Application Process:** To apply for this position, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>. Only electronic applications submitted through the webpage will be accepted.

### **Required Application Documents:**

Qualified candidates should submit a single PDF containing:

- Cover letter addressing experience, qualifications, and how the applicant is suited to the position;
- Current curriculum vitae;
- Statement (150-word maximum) that describes your experiences working with students and staff from diverse backgrounds and explains how your experiences have reflected and formed your commitment to diversity, equity, and inclusion.
- The names and contact information of at least three professional references.

### **Minimum Qualifications:**

- Earned Ph.D. in agriculture or closely-related field;
- Successfully earned tenure at a regionally-accredited institution;
- Recent record of teaching excellence;
- Recent record of research accomplishments.

### **Preferred Qualifications:**

- Record of successful academic administrative experience including both fiscal and supervisory responsibilities;
- Demonstrated success with student recruitment and retention initiatives;
- Experience in formalized assessment;
- Demonstrated commitment to diversity-improvement initiatives;
- Record of external funding through grants and/or fundraising;
- Demonstrated success with online education.

**Rank:** Professor or Associate Professor

**Appointment Date:** July 1, 2022

**Priority Application Deadline:** 30 January 2022

**Salary:**

**Benefits:** Competitive benefit package <http://www.fhsu.edu/humanresourceoffice/Prospective-Employees/>

### **Responsibilities:**

The Chair of the Department of Agriculture reports to the Dean of the Werth College of Science, Technology, and Mathematics. The Chair is responsible for the overall management and operation of the department, including:

- Management of the department budget and other financial resources;

- Overseeing course scheduling and curriculum management;
- Initiating and facilitating new, high-quality academic programs, certificates, partnerships, and other on-campus or online education opportunities;
- Facilitating annual program assessment;
- Performing faculty and staff performance and merit reviews;
- Leading student recruiting and retention efforts for the department;
- Promoting inclusion and diversity within the department, college, and university;
- Teaching 6 credit hours per semester and 3 credit hours during the summer. Courses may include introductory courses as well as advanced courses in specialized areas, and they may be taught on-campus or online;
- Initiating and facilitating externally funded grants and fundraising;
- Ensuring department initiatives align with University and Regents goals and plans;
- Participating in college and university service activities;
- Engaging in original research.

If you have questions regarding the position, please contact:

Name: Dr. Brittany Howell

Email: [bjhowell@fhsu.edu](mailto:bjhowell@fhsu.edu)

#### **ABOUT THE DEPARTMENT:**

The Department of Agriculture has eight full-time faculty positions serving more than 400 undergraduate students pursuing Bachelor of Science degrees in Agriculture or Agricultural Business with the latter available online. The Agriculture major includes options in Agricultural Education, Agronomy, Animal Science, Agricultural Leadership, Agricultural Communications, Business Agronomy and General Agriculture. A partnership with the FHSU Robbins College of Business and Entrepreneurship resulted in a new “4+1” MBA program with an agriculture emphasis that launched this academic year. Teaching and research are supported by a 3,825-acre University Farm, but the Farm is not an administrative responsibility of the department. See [www.fhsu.edu/agriculture](http://www.fhsu.edu/agriculture) for additional information.

#### **ABOUT THE COLLEGE:**

The Werth College of Science, Technology, and Mathematics was formed in 2015 by bringing together the departments of Agriculture, Applied Technology, Biological Sciences, Chemistry, Computer Science, Geosciences, Mathematics, and Physics. The college employs approximately 70 full-time faculty, 1800 undergraduate majors, and 50+ graduate students. It also makes significant contributions to the university’s General Education program and to the Kansas Academy of Mathematics and Science, which is an early-college program for high-achieving high-school students. Undergraduate students participate in technical, classroom, field, and lab experiences that many schools would reserve for graduate students. Our academic programs are innovative and our facilities are outstanding. The Werth College of Science, Technology, and Mathematics teachers embrace a one-on-one teaching and mentoring philosophy and provide robust research opportunities for our students.

#### **ABOUT FORT HAYS STATE UNIVERSITY:**

Founded in 1902, FHSU is a leading, forward-thinking university of the Midwest, with student enrollment of more than 14,000 (including nearly 4,000 on the Hays campus, a China partnership program with enrollment of 3,000+ students, and online enrollment of nearly 7,000). Over 400 faculty and more than 500 professional staff support and guide degree and certificate programs for the associate’s, bachelor’s, and master’s programs, and for the Doctorate of Nursing Practice, representing 31 departments within these academic divisions:

- College of Arts, Humanities and Social Sciences
- W.R. and Yvonne Robbins College of Business and Entrepreneurship
- College of Education
- College of Health and Behavioral Sciences
- Peter Werth College of Science, Technology, and Mathematics
- Graduate School

Fort Hays State University provides exceptional opportunities for students from Kansas, the region, and the world. The University attracts goal-oriented students who want premier learning experiences both inside and outside the classroom, combined with one-on-one attention and support. FHSU students graduate with the knowledge, professional skills, and confidence to have a competitive edge in their chosen careers. Upon graduation, 95% of FHSU students find a job or placement in graduate school.

**ABOUT HAYS, KANSAS:**

Candidates will discover a locale where professional satisfaction and career achievement are paired with an optimal quality of life. Fort Hays State University is located in Hays, Kansas, a vibrant, growing community of over 20,000 that takes great pride in the University's presence. Hays is a celebration of historic and contemporary contrasts, evidenced in its frontier roots highlighted throughout the city and local museums and in its redeveloped downtown area where residents enjoy one-of-a-kind restaurants, unique shopping, and a vibrant arts scene. This community's commitment to the future inspires Hays businesses to reinvest locally.

A welcoming and family-centered community, Hays offers premier healthcare services, a growing high-tech and retail business community, and excellent Pre-K and K–12 schools in both the private and public sectors. The City of Hays has long been known as a safe community, and the FHSU campus was recognized by the National Council for Home Safety and Security in 2018 as one of the Top 100 Safest College Campuses in America. For entertainment, recreation, education, employment, or simply for a comfortable place to live, residents of all ages will find in Hays the elements that contribute to a safe, enjoyable, and fulfilling lifestyle.

**Notice of Non-discrimination:**

Fort Hays State University is an Equal Opportunity Employer and does not discriminate on the basis of gender, race, religion, national origin, color, age, marital status, sexual orientation, genetic information, disability or veteran status.

**Background Check:** Final candidate will have consented to and successfully completed a criminal background check.

**Notice to KPERS retirees applying for a position:** Recent legislation changes working-after-retirement rules for both you and your employer if you go back to work for a KPERS employer. Please contact your KPERS representative or [www.kpers.org](http://www.kpers.org) for further information on how this might affect you.