



Chairperson

Associate or Full Professor (Tenured)

Department of Agriculture

College of Science, Technology, Engineering and Mathematics

Primary Responsibilities

Provide dynamic collegial leadership to a department with a dedicated faculty and staff. Fulfill the role and responsibilities of a chairperson as defined in the Faculty Handbook, including officially representing the department's interests on- and off-campus, evaluating faculty and staff, managing budgets, providing curricular leadership, and ensuring that the needs of students are met. Half-time teaching responsibilities include undergraduate instruction in the candidate's professional discipline area, advising undergraduates, student recruitment, and participating in regional services and professional organizations. Specifically, in Agriculture the Chairperson is also responsible for overseeing the operations of the 252-acre agricultural research center (beef, forage and cropland) and a horticulture greenhouse complex and gardens. The chairperson also helps maintain regional relationships for the department, including with the Agriculture community, FFA, and commodity groups.

Required Qualifications

- A PhD in one of the agriculture disciplines with background and experience to support appointment as Chairperson. Candidates must have sufficient expertise in animal science qualifying them to teach in this discipline. Degree must be from a regionally accredited, internationally accredited, or government-certified university.
- Meet requirement for tenure at the rank of Professor or Associate Professor
- Demonstrated interpersonal skills to work effectively with internal and external entities
- Demonstrated leadership and administrative abilities
- Possess the experience and skills necessary to recruit and retain undergraduate and graduate students
- Demonstrate excellent oral and written communication skills
- Possess computer skills appropriate to the discipline

- Be a progressive leader with the potential to manage and coordinate events, obtain resources, support faculty and staff, and a vision that stimulates a growing educational program
- Follow the teacher-scholar model and have a record of successful teaching, service and scholarship activity
- Demonstrated ability to maintain a high level of faculty morale and enthusiasm
- Demonstrated commitment to a diverse work environment, including working with multi-cultural populations and an understanding of, and sensitivity to, issues affecting women and minorities

Southeast Missouri State University is interested in recruiting academic leaders with a commitment to excellent undergraduate and graduate education grounded in the teacher-scholar model. Successful candidates will demonstrate the ability to facilitate the development of innovative curricula and delivery strategies, including traditional, blended, and online formats, and initiatives promoting student success, retention, and degree completion.

Application Deadline: The position is available August 1, 2022. To ensure full consideration, applications must be received by **January 4, 2022**.

To Apply: Submit the following items online at

<http://agency.governmentjobs.com/semoedu/default.cfm?promotionaljobs=1>

- Letter of application addressing all position qualifications
- Current curriculum vitae
- Statement of Administrative Philosophy and Shared Governance
- Statement of Teaching and Research Philosophy
- Statement of Commitment to Outreach
- Unofficial copies of transcripts (official transcripts required for employment)
- Names and contact information of three professional references with at least one who can address administrative ability

University Facts: Southeast Missouri State University is a comprehensive regional state university with five colleges, approximately 11,000 students, and a faculty and staff of over 1,100. Southeast, a moderately selective institution, offers baccalaureate, masters, and specialist degrees, and participates in joint doctoral programs with the University of Missouri. Its intercollegiate athletics program is classified NCAA Division I and the University is a member of the Ohio Valley Conference. The University currently sponsors 15 sports: 6 for men and 9

for women. Cape Girardeau, a historic city overlooking the Mississippi River, is the hub of a thriving county with a population of approximately 78,000. Serving a region of more than 500,000 people, it is the largest center for retail, medical, manufacturing, communications, and cultural activities between St. Louis and Memphis.

Department of Agriculture: Information regarding the department can be found at www.semo.edu/agriculture.

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