

UNIVERSITY OF MARYLAND
College of Agriculture and Natural Resources
Institute of Applied Agriculture
POSITION ANNOUNCEMENT

Principal Lecturer and Director
Professional Track Faculty
Position Number: 1P0330

POSITION DESCRIPTION:

The College of Agriculture and Natural Resources (AGNR) at the University of Maryland, College Park invites applications and nominations for a Professional Track Faculty (non-tenure) position of Director and Principal Lecturer of the Institute of Applied Agriculture (IAA).

The University of Maryland, College Park (UMD) is a member of the American Association of Universities and is one of the nation's top 25 public research universities with a world-class reputation for academics, research, and community involvement. UMD is the 1862 land-grant flagship university within the University System of Maryland, with over 14,000 faculty and staff members, and approximately 31,000 undergraduate and 10,000 graduate students. Agriculture is the largest commercial sector in Maryland, and the Chesapeake Bay watershed is a globally recognized model of stewardship of urban and agricultural ecosystems. The 1,300-acre campus is located in the Baltimore-Washington, D.C. corridor and students and faculty have ready access to the excellent research libraries, national and international research institutions, archives, nonprofit agencies, and significant cultural landmarks of the Washington, D.C. area.

The Institute of Applied Agriculture <https://iaa.umd.edu> is a 60-credit, lower-level certificate program within AGNR. The IAA provides students with the entrepreneurial, technical, leadership and communication skills they will need to work in and manage successful agricultural enterprises, including golf courses, food systems, sports fields, landscaping companies, and farm operations and markets, and nonprofits. The IAA offers clear and efficient pathways for students to continue their education or to advance or launch careers. Students also benefit from the individualized attention provided by a small program and the advantages of belonging to a world-class research university. IAA program tracks include: [Agricultural Business Management](#); [Agricultural Leadership and Communication](#); [Sustainable Agriculture](#); [Landscape Management](#); [Ornamental Horticulture](#); [Golf Course Management](#); [Turfgrass Management](#); and [Sports Turf Management](#)

The Director of the Institute of Applied Agriculture provides leadership and oversees the department's strategic planning; recruitment, admissions, student enrollment and records; instruction & program development; communication and governance. The IAA Director works directly and collaboratively with all academic units and administration within AGNR as well as with Undergraduate Studies, the office of Extended Studies, Undergraduate Admissions and the Registrar.

As head of an academic unit, the IAA Director is responsible for the department's academic programs, including instructional workload assignments, course instruction assignments and teaching evaluations, course scheduling, curriculum and course development, and adherence to the IAA's mission to provide hands-on applied learning. The Director is expected to teach a minimum of one INAG course per year.

The Director is the chief advocate for the IAA and actively recruits students and faculty, interacts regularly with stakeholders, builds strong alumni relationships, and seeks robust partnerships. The

Director oversees the IAA's communications and publications. The Director sets an example of excellence and inspires the IAA to innovate and reach its goals.

The Director supervises and manages the IAA faculty and staff, oversees the department's fiscal management, provides an inclusive and thriving work environment, adheres and ensures compliance to appropriate Department, College, and University procedures and policies, and performs administrative activities to ensure the effective operation of the IAA.

QUALIFICATIONS:

Required:

The successful candidate must have a minimum of a Master's degree in agriculture or a closely related discipline, have a minimum eight years of experience teaching, with a minimum of 5 years at post-secondary education level, and have five years of experience working in higher education. Additionally, the candidate must have significant administrative/managerial experience, possess outstanding communication skills, have a demonstrated ability to work effectively with faculty, staff, administration, industry, and other clientele, experience with course and/or curriculum development, and a proven record of leadership and teamwork. The candidate must have a commitment to diversity, equity and inclusion with respect for all.

Preferred:

- Demonstrated ability to foster strong collaborations among internal and external research and academic partners in support of the department's mission.
- Leadership style that seeks consensus and inclusion in support of the shared governance model as designed and outlined by the department, college, and university.

SALARY/BENEFITS:

Salary will be commensurate with experience. The University of Maryland offers an extensive benefits package.

APPLICATIONS:

Letters of nomination and/or application should be submitted no later than January 3rd, 2022 or until a suitable candidate is found. Applications should include a complete curriculum vitae, the names, addresses, telephone numbers, fax numbers, and e-mail of five professional references, and a letter describing the role of the Institute of Applied Agriculture in today's society as well as the applicant's abilities to carry out the responsibilities of the position. Applications and nominations should be addressed to Dr. John Erwin, Chair, Search Committee, Office of the Dean, University of Maryland, 1296 Symons Hall College Park, MD 20742. **Electronic application is required and must be submitted through eTerp at <https://ejobs.umd.edu>** Applications will be kept confidential.

The University of Maryland Is an Equal Opportunity and Affirmative Action Employer. Women and Minorities Are Strongly Encouraged to Apply.