

## Department of Animal Science

Classification & Title: 9403T Teaching Assistant Professor

Job Opening ID: 347461

Working Title: Teaching Assistant Professor, Animal Behavior and Welfare, and Companion Animals

FLSA Status: Exempt

Term: 9-month, non-tenure track

Reports to: Department Head

College/Admin Unit: College of Food, Agricultural and Natural Resource Sciences

Campus Location: Haecker Hall, St. Paul Campus

### College Overview

The College of Food, Agricultural and Natural Resource Sciences (CFANS) is composed of 13 academic departments, 10 research and outreach centers across Minnesota, plus the Minnesota Landscape Arboretum, the Bell Museum, and dozens of interdisciplinary centers that span the college, the university, and the globe. CFANS offers thirteen undergraduate majors and thirteen graduate majors, three pre-major/pre-professional programs and 23 minors for undergraduate students. Undergraduate enrollment in the college is about 2000 students. CFANS students are well-prepared for a diverse, multicultural workforce through the college's emphasis on experiential, interdisciplinary, and intercultural learning; internships and global perspectives.

At CFANS, we aim to inspire minds, nourish people, and enhance the natural environment, and we believe that's only possible if everyone feels seen, heard and respected. Our College embraces equity and diversity and prioritizes purpose-driven scientific discovery in order for us to build a better tomorrow, together. We align with the University of Minnesota in providing equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression.

### Department Overview

The Department of Animal Science (<http://ansci.umn.edu>) in the College of Food, Agricultural and Natural Resources Sciences (CFANS) (<http://www.cfans.umn.edu/>) is located on the scenic St. Paul campus. The Animal Science major, with an enrollment of 420 students, is divided into five emphasis areas: Business/Industry, Companion Animal, Equine, Production, and Pre-Veterinary Medicine/Science. Each emphasis offers a unique combination of classes to prepare students for future careers in business, production management, companion animal, equine, veterinary medicine or graduate school. Within an emphasis, students can also specialize in a species, such as beef, companion animal, dairy, equine, poultry, swine or sheep, or develop a set of elective classes unique to their animal interests.

### Position Overview

The Department of Animal Science at the University of Minnesota invites qualified applicants to apply for a 9-month, non-tenure track Teaching Assistant Professor position beginning Fall semester 2022. This is a full-time position to teach innovative and effective courses within the Animal Science undergraduate program and across the college and broader university. This position is expected but not limited to teach:

- Animals and Society

- Applied Animal Behavior
- Animal Welfare Science and Ethics
- Additional opportunities for courses exist

This person will be responsible for teaching already established courses and will also be encouraged to develop their own.

Emphasis will be on development and delivery of face-to-face and on-line courses to attract both Animal Science majors and non-majors in behavior and animal welfare, and companion animals. Additional responsibilities will include coaching Animal Welfare Assessment teams and advising undergraduate students in the animal science major. This position is a full-time, 9-month annually renewable appointment. Promotional opportunities exist within an established teaching track. Service to the teaching mission of the department is expected. Research opportunities will be available and scholarship in teaching and learning will be encouraged.

Teaching professors fulfill essential and ongoing roles in the department's teaching mission by delivering courses in various focus areas of our curriculum and advising undergraduate students in the Animal Science major. These positions are considered long-term positions with established promotional guidelines (Assistant, Associate, and Full Teaching Professor) and opportunities within the department. Performance of teaching professors are reviewed annually and approximately every four years for promotion. We currently have three teaching faculty whose positions have been ongoing for 10 to 13 years.

### **Responsibilities**

Establish and maintain a highly visible and impactful teaching program in companion animal and equine behavior and animal welfare, including delivering online course(s). Candidates are expected to pursue continuing professional development and to provide service to the teaching mission of the department. Examples of service to the teaching mission of the department include:

- Participation in department and college curriculum development
- Assist in advising undergraduate students
- Advise undergraduate student clubs
- Coach Animal Welfare Assessment team

### **Required Qualifications**

- PhD Degree in Animal Science, Animal Behavior, Applied Ethology or a related field is required at the time the appointment begins.
- University-level teaching experience in animal behavior and/or welfare
- Demonstrated knowledge of animal behavior and/or welfare
- Demonstrated commitment to advancing and promoting diversity, equity, and inclusion including the ability to work respectfully and effectively with individuals with diverse identities and underrepresented groups.

### **Preferred Qualifications**

- Experience working with diverse teams and to relate to students from different cultures
- Teaching experience in companion animal, equine, and/or food animal behavior and welfare
- Experience developing and implementing curriculum using online teaching, technology-enhanced, and active learning pedagogical methods
- Evidence of skills in distance learning, developing web-based materials, and online teaching
- Demonstrated professional development in pedagogy

- Research and publication experience in animal behavior and/or welfare
- Experience advising college students

### **Benefits**

The University of Minnesota offers a **comprehensive benefits package** including:

- Competitive wages, paid holidays
- Low cost medical, dental, and pharmacy plans
- Health care and dependent daycare flexible spending accounts
- Excellent retirement plans with generous employer contribution and immediate vesting
- Employer paid disability and life insurance
- Wellbeing program with reduced insurance premiums
- Tuition reimbursement opportunities covering 75% of eligible tuition
- Opportunities for growth and promotion
- Employee Assistance Program

For more information regarding benefits, see [Summary of Benefits](#).

### **How to Apply**

Applications must be submitted online at <http://employment.umn.edu/> (search for Job Opening ID 347461).

**Candidates should include all of the required application materials combined into one single PDF document.** Incomplete applications will not be considered.

Required application materials:

- A cover letter clearly addressing the required and preferred qualifications
- Curriculum Vitae
- Statement of teaching philosophy (maximum 1 page, statement should highlight accomplishments, experience and interests)
- Diversity Statement\* (maximum 1 page, please see instructions below)
- Names, addresses and email contact information for three (3) professional references that will be contacted if you are deemed a final candidate

For questions regarding this position, please contact Christopher Faulk, Chair, email: [cfaulk@umn.edu](mailto:cfaulk@umn.edu), phone: 612-624-7216. Inquiries about the search process may be directed to Kim Reno, Animal Science Department Administrator, email: [renox001@umn.edu](mailto:renox001@umn.edu), 612-624-7453.

**Application deadline is May 18, 2022.**

\*Instructions for Diversity Statement (include with application materials\*)

Applicants are required to submit a diversity statement for this position. CFANS values and is actively invested in diversity, equity, and inclusion (DEI) throughout all of our academic programs. Please review the CFANS [definition of diversity](#) and the [DEI strategic plan](#) for the college.

Please provide a diversity statement that details your professional experiences in DEI. Experiences may include:

- Working with diverse communities or local organizations
- Embedding diversity, equity, and inclusion into the curriculum

- Embedding diversity, equity, and inclusion into your research
- Your own educational experiences, such as courses or workshops you have participated in and how you anticipate incorporating what you have learned in your future work

### **Diversity**

The University recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. The University is committed to attracting and retaining employees with varying identities and backgrounds.

The University of Minnesota provides equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression. To learn more about diversity at the U: <http://diversity.umn.edu>.

### **Employer Requirements**

Any offer of employment is contingent upon the successful completion of a background check. Our presumption is that prospective employees are eligible to work here. Criminal convictions do not automatically disqualify finalists from employment.

Please note: All employees at the University of Minnesota are required to report complete vaccination against COVID-19 or submit documentation requesting a medical or religious exemption on their first day of employment. To learn more, please visit the [University's COVID-19 Response webpage](#).