

# Full-time Tenure Track or Lecturer Position in Agricultural Education

## UNIVERSITY OF MINNESOTA CROOKSTON

### Full-Time Tenure-Track Position OR Full-Time Lecturer Position in Agricultural Education

The University of Minnesota Crookston, one of five campuses comprising the University of Minnesota system, invites applications for a full time, 12-month tenure track faculty member or full-time lecturer position to teach courses and lead the Agricultural Education program in the Department of Agriculture and Natural Resources. Individuals with a terminal degree and demonstrated potential for research will be considered for a tenure-line appointment. Individuals with a master's degree and/or a terminal degree but without an interest in research will be considered for a full-time lecturer appointment.

## Full Job Post

### Institution

The University of Minnesota Crookston (UMN Crookston) is dedicated to equitable and inclusive education as well as to its access mission as a land-grant university. With an enrollment of 1,750 students spanning on-campus and online programs, UMN Crookston serves the highest proportions of first generation, low-income, rural, and adult learner populations within the University of Minnesota system. The racial diversity of the student body is significantly higher than that of the region, though it lags behind the demographics of elementary and high schools in the region. UMN Crookston has strategically committed to closing this gap by further diversifying its faculty, student affairs staff, and student body. As a part of its commitment to comprehensive equity and inclusion, UMN Crookston is a leading educational provider for college students from rural communities, and the university partners with several regional high schools to offer non-degree dual-enrollment options for high school students.

Located in the small college town of Crookston, Minnesota, UMN Crookston proudly carries on a tradition of over a century of educational service to northwestern Minnesota. UMN Crookston delivers educational programs that build upon a broad academic foundation and combine theory, practice, and experiential learning. Since 1993, UMN Crookston has equipped all on-campus students and faculty with laptop computers. UMN Crookston has received national recognitions for the value of its education, affordability, and impact on social mobility. U.S. News recently named UMN Crookston the "Midwest Top Public Regional College."

UMN Crookston has a long tradition of high quality undergraduate agriculture education across a wide variety of majors, and our Agricultural Education students are prepared for their careers through additional agriculture coursework from diverse support programs, including Agricultural Systems Management, Animal Science, Horticulture, Agronomy, Equine Science, Natural Resources, and Agricultural Business.

## Position

Full-time, twelve-month tenure track position or lecturer position in Agricultural Education in the Agriculture and Natural Resources Department at the Crookston campus of the University of Minnesota starting July 1, 2023. This is an open-rank position; salary and rank commensurate with qualifications and experience. A competitive fringe benefits package is offered.

## Responsibilities

Deliver high quality undergraduate instruction to students in the Agricultural Education program. Course topics may include SAE/FFA and Leadership, Methods of Teaching Agricultural Education, Methods of Teaching Work-Based Learning, Career Exploration in Agriculture, as well as foundational core education courses, such as Classroom Management in Middle and High School Settings, Educational Psychology, or Introduction to Middle and High School Education and Experiential Learning. Depending on interest and qualifications, additional course assignments may include supervision of student teaching for Agricultural Education majors (middle school and/or high school), or teaching other courses in the agriculture support core for the Agricultural Education major (Animal Science, Facility Maintenance and Safety, Agricultural Mechanics, Agricultural Food Systems, Beef/Dairy Production, Horticulture, or Agricultural Products and Processing).

The candidate will be expected to provide leadership and assistance in the development and implementation of program goals and objectives; advise students; participate in program recruitment and retention efforts; help expand the network with industry to benefit programs and student experiences, as well as employment opportunities; provide service to the department, institution, and profession; and work collaboratively with a highly interdisciplinary faculty. In addition, the candidate is expected to work on collaborative educational initiatives with our technical and community college partners, as well as regional 5-12 school partners. Additionally, the candidate will be required to work closely with our other Education faculty to ensure continued licensure with the Minnesota Professional Educator Licensing and Standards Board, and be active with the Minnesota Association of Agriculture Educators.

Candidates who wish to be considered for a tenure-line appointment are expected to establish a successful research program with a focus on pedagogy or research in an area relevant to agriculture education. Tenure-line appointments carry a 24.0 credit teaching load (typically four 3.0 credit courses per semester).

Candidates who wish to be considered for a full-time lecturer appointment are not expected to establish a research agenda. Full-time lecturer appointments carry a 30.0 credit teaching load (typically five 3.0 credit courses per semester).

## Minimum Qualifications

- Doctorate degree in Agricultural Education or related field with at least 18 graduate credits in the relevant discipline. ABD will also be considered;
- Master's degree in Agricultural Education or related field with at least 18 graduate credits in the relevant discipline;
- Effective communication skills;
- Ability to deliver effective teaching both on campus and online;
- Ability to draw upon cultural and community-based knowledge in teaching;
- Ability to demonstrate cultural competency within the scope of the land grant mission;

- Ability to read, write, and understand English;
- Commitment to an experiential educational philosophy within the scope of the land grant mission.

### Preferred Qualifications

- University teaching experience;
- Research experience in an academic institution;
- Experience in leading teacher professional development projects;
- At least 3 years of agricultural teaching experience at the secondary level;
- Experience with externally funded projects and grants;
- Familiarity with computer-based instructional technology;
- Proficiency in a second language, preferably Spanish.

The final job offer is contingent upon a complete background check and receipt of official transcripts.

### Application Procedure

Review of applications will begin November 15, 2023 and will continue until the position is filled. Application materials will include a current curriculum vita, a cover letter, copies of all college transcripts, and a list of 3-5 professional references. **In addition to addressing the minimum and preferred qualifications, the cover letter must address indicators of the candidate's ability to promote equity and inclusion at a small campus in a rural context.** Complete your application electronically (<https://hr.umn.edu/Jobs/Find-Job>). Calls of inquiry welcome by contacting Dr. Kristie Walker, Associate Professor and Division Head for Agriculture, Natural Science, and Technology at 218-281-8116 or via email at [kswalker@umn.edu](mailto:kswalker@umn.edu).

***The University of Minnesota is an equal opportunity educator and employer. Women and members of minority groups are encouraged to apply.***