

TENURE-TRACK POSITION IN AGRONOMY UNIVERSITY OF MINNESOTA CROOKSTON

INSTITUTION: The University of Minnesota Crookston (UMN Crookston) is dedicated to equitable and inclusive education as well as to its access mission as a land-grant university. With an enrollment of 1,800 students spanning on-campus and online programs, UMN Crookston serves the highest proportions of first generation, low-income, rural, and adult learner populations within the University of Minnesota system. The racial diversity of the student body is significantly higher than that of the region, though it lags behind the demographics of elementary and high schools in the region. UMN Crookston has strategically committed to closing this gap by further diversifying its faculty, student affairs staff, and student body. As a part of its commitment to comprehensive equity and inclusion, UMN Crookston is a leading educational provider for college students from rural communities, and the university partners with several regional high schools to offer non-degree dual-enrollment courses for high school students.

Located in the small college town of Crookston, Minnesota, UMN Crookston proudly carries on a tradition of over a century of educational service to northwestern Minnesota. UMN Crookston delivers educational programs that build upon a broad academic foundation and combine theory, practice, and hands-on experimentation. Since 1993, UMN Crookston has equipped all on-campus students and faculty with laptop computers. UMN Crookston has received national recognition for the value of its education, affordability, and impact on social mobility. U.S. News recently named UMN Crookston as its top “Midwest Top Public Regional College.”

Housed in the Department of Agriculture and Natural Resources, the UMN Crookston Agronomy program offers a Bachelor of Science degree in Agronomy and a minor in Agronomy. The program’s focus is on Upper Midwest agriculture, consistent with the University of Minnesota’s mission as a land-grant institution.

POSITION: Full-time, nine-month tenure track position in Agronomy in the Agriculture and Natural Resources Department at the Crookston campus of the University of Minnesota starting August 14, 2023. Salary and rank commensurate with qualifications and experience. A competitive fringe benefits package is offered.

RESPONSIBILITIES:

Deliver high-quality undergraduate instruction to students in the Agronomy program including instruction on campus, online, or through hybrid modalities that may include weekends and evenings. Courses (4/4 teaching load; 24 credit hours per academic year) will primarily be related to production agriculture in the Midwestern USA. Agronomy courses include crop and weed identification, applied agriculture chemicals, grain and seed evaluation, crop production, precision agriculture courses, and integrated crop management. New courses may be proposed based upon needs of the program and candidate expertise. Faculty members are expected to establish and maintain their own research agendas, which may include community engaged scholarship work. Pursuit of externally-funded grants to support research is encouraged. Service is required in accordance with tenure track criteria. The faculty member is expected to help further develop the program; advise students; foster equity and a sense of belonging among all students; and participate in recruitment, assessment, and retention efforts.

MINIMUM QUALIFICATIONS: Doctorate degree in Agronomy, Crop Science, or closely related field; Demonstrated knowledge of production strategies used in the Midwestern US for typical crops (soybeans, sugarbeet, potatoes, corn, wheat, edible beans, sunflowers); Effective communication skills; Record of effective teaching, preferably at the undergraduate level; Ability to draw upon cultural and community-based knowledge in teaching and research; Ability to demonstrate cultural competency within the scope of the land grant mission.

PREFERRED QUALIFICATIONS: Campus and online teaching experience, including teaching in laboratory settings; Experience in advising of undergraduate students; Research experience in an academic institution; Experience with externally funded projects and grants; Record of outreach and service; Experience developing and maintaining collaborations with relevant industry partners; A track record of successful grant writing and peer-reviewed publication; Experience coaching/running Crops Judging contests at the regional and national levels; Membership and engagement in relevant professional organizations.

APPLICATION PROCEDURE: Review of applications will begin January 23, 2023, and will continue until the position is filled. Application materials will include a current curriculum vita, a cover letter, unofficial transcripts from all undergraduate and graduate work, and a list of 3-5 professional references. **In addition to addressing the minimum and preferred qualifications, the cover letter must address indicators of the candidate's ability to promote equity and inclusion at a small campus in a rural context.** Apply online at <https://hr.myu.umn.edu/jobs/ext/353156> or visit <https://hr.umn.edu/Jobs/Find-Job> for complete instructions on how to apply electronically. Calls of inquiry welcome by contacting Dr. Kristie Walker, Interim Division Head, by phone: (218) 281-8116 or email: kswalker@umn.edu.

The University of Minnesota is an equal opportunity educator and employer. Women and members of minority groups are encouraged to apply.