

Animal Science Tenure Track Faculty Position Agriculture and Natural Resources Department

INSTITUTION: The University of Minnesota Crookston (UMN Crookston), one of five campuses comprising the University of Minnesota system, is dedicated to equitable and inclusive education as well as to its access mission as a land-grant university. With an enrollment of 1,800 students spanning on-campus and online programs, UMN Crookston serves the highest proportions of first generation, low-income, rural, and adult learner populations within the University of Minnesota system. The racial diversity of the student body is significantly higher than that of the region, though it lags behind the demographics of elementary and high schools in the region. UMN Crookston has strategically committed to closing this gap by further diversifying its faculty, student affairs staff, and student body. As a part of its commitment to comprehensive equity and inclusion, UMN Crookston is a leading educational provider for college students from rural communities, and the university partners with several regional high schools to offer non-degree dual-enrollment courses for high school students.

Located in the small college town of Crookston, Minnesota, UMN Crookston proudly carries on a tradition of over a century of educational service to northwestern Minnesota. UMN Crookston delivers educational programs that build upon a broad academic foundation and combine theory, practice, and hands-on experimentation. Since 1993, UMN Crookston has equipped all on-campus students and faculty with laptop computers. UMN Crookston has received national recognition for the value of its education, affordability, and impact on social mobility. U.S. News recently named UMN Crookston as its top “Midwest Top Public Regional College.”

Housed in the Department of Agriculture and Natural Resources, the Animal Science program offers a Bachelor of Science degree in Animal Science with an emphasis in either Pre-Veterinary (which focuses on the science curriculum necessary for admission to veterinary school) or Animal Science (which focuses on the curriculum necessary for entering the livestock industry).

POSITION: Full-time, nine-month tenure-track position in Animal Science the Agriculture and Natural Resources Department at the Crookston campus of the University of Minnesota starting August 14, 2023. Salary and rank commensurate with qualifications and experience. A competitive fringe benefits package is offered.

RESPONSIBILITIES: The successful candidate will teach various applied courses in animal science, according to experience and interest, including but not limited to Introduction to

Animal Science, Livestock Production, Dairy Science, and other courses in the candidate's area of interest. The candidate is expected to (a) establish their own research within their discipline; (b) contribute to the scholarship of the profession through innovative teaching approaches and curriculum development; (c) advise and mentor undergraduate students, (d) participate in recruitment and retention efforts; (e) help expand our network with the industry to benefit our programs, student experience, and student employment opportunities. The candidate should be open to teach both on campus and online courses.

MINIMUM QUALIFICATIONS: Doctorate degree in Animal Science, Dairy Science, or related fields; ABD considered. Other qualifications include effective communication skills; ability to relate complex concepts to diverse audiences; ability to read, write, and understand English; and possess the ability to demonstrate cultural competency and a commitment to an experiential educational philosophy within the scope of the land grant mission. Final job offer contingent upon complete background check and receipt of official transcripts.

PREFERRED QUALIFICATIONS: Teaching and/or research experience in an academic institution, industry experience, and/or experience/track record of seeking and successful implementing externally funded projects and grants.

APPLICATION PROCEDURE: Review of applications will begin March 3, 2023 and will continue until the position is filled. Application materials must include a current curriculum vita, a cover letter, unofficial transcripts from all undergraduate and graduate work, and a list of 3-5 professional references. **In addition to addressing the minimum and preferred qualifications, the cover letter must address indicators of the candidate's ability to promote equity and inclusion at a small campus in a rural context.** Visit <https://hr.umn.edu/Jobs/Find-Job> for complete instructions on how to apply electronically. Calls of inquiry welcome by contacting Dr. Kristie Walker, Associate Professor and Interim Division Head for Agriculture, Natural Science, and Technology at 218-281-8116 or via email at kswalker@umn.edu.

The University of Minnesota is an equal opportunity educator and employer. Women and members of minority groups are encouraged to apply.