

**UNIVERSITY OF MARYLAND
COLLEGE OF AGRICULTURE AND NATURAL RESOURCES
COLLEGE PARK, MARYLAND**

POSITION ANNOUNCEMENT

**Associate Dean, College of Agriculture and Natural Resources and
Associate Director, University of Maryland Extension
*Position Number, 114399***

The College of Agriculture and Natural Resources (AGNR) at the University of Maryland (UMD) seeks to hire an outstanding, collaborative, and experienced leader to assume the role of Associate Dean and Associate Director (AD/AD) of University of Maryland Extension (UME). This position is headquartered on the University of Maryland, College Park campus and reports to the Dean of the College of AGNR, who also serves as Director of UME. Working in tandem with Extension faculty and county/city-based UME staff, the AD/AD provides visionary and engaged leadership for a robust and impactful organization that addresses the complex needs of the state in areas such as agriculture, natural resources, family and consumer sciences, and 4-H youth development. In addition, the AD/AD will work closely with AGNR leadership to engage and convey a ‘can do’ message to our many stakeholders at the local, state, national, and international levels. The AD/AD will build upon AGNR’s efforts to serve as a resource and problem solver for residents, from translation of science into practical application to advance and sustain agriculture, to protect our environment and preserve our natural resources, to enhance the economic vitality of our rural and urban communities, to help develop youth into productive and informed citizens with outstanding character, and to help improve the health and well-being of our residents.

UME is an off-campus department in AGNR with 347 faculty and staff who are located at offices in 23 counties and Baltimore City, the 4-H State office, SNAP-Ed State office, and five research and education centers. The AD/AD interacts with campus extension specialists largely located in AGNR, the School of Public Health, and the College of Computer, Mathematics, and Natural Sciences. UME also partners with its sister location at the University of Maryland Eastern Shore. UME’s budget is approximately \$30 million-composed of state general funds, federal formula funds, county appropriations, and grant funds.

Responsibilities of the AD/AD include:

- Provide visionary leadership and help establish strategic direction for development of UME programming to meet the current and future needs of Maryland residents.
- Serve as principal leader to build the capacity of UME to excel in statewide public outreach and research-based practical application across all its program areas: Agriculture and Food Systems, Family and Consumer Sciences, 4-H Youth Development, Environment & Natural Resources and Sea Grant, and Program and Organizational Development.
- Elevate UME’s reputation for providing impactful educational experiences through building and supporting extensive collaborations with Extension faculty and county/city-based staff.
- Develop effective, clear, and accessible messaging about the impact from UME programs.
- Lead the implementation of and manage a UME strategic staffing plan that effectively guides recruitment and retention of faculty and staff and fosters a supportive environment of mentoring and professional development.
- Provide effective fiscal management and appropriate use of funds to support people and programs.
- Interact with and support the efforts of the state/county/city Extension Advisory Councils/Boards and UME volunteers in collaboration with the Assistant Director of Operations and City/Area Extension Directors.
- Provide statewide communication with the agricultural industries, Extension stakeholders, and key statewide leadership.

- Provide vision and leadership to ensure Extension's alignment with and contribution to the College's Diversity, Equity, Inclusion and Respect strategic plan.
- Foster strong relationships with county/city and state governments.
- Foster an environment that is collaborative in interdisciplinary programming with the research and academic missions of the College and across campus.
- Seek extramural funding for UME.

Qualifications: The successful candidate must (1) demonstrate success in leading and managing a complex and large scale program to a high level of excellence; (2) provide evidence of developing a positive and supportive working environment with both faculty and staff that resulted in relevant and impactful Extension programs; (3) show evidence of leading the development and implementation of a shared organizational vision; (4) document excellence in communication, planning, organization, and personnel and fiscal management skills; and (5) demonstrate a commitment to fostering diversity, equity, inclusion, and respect. The successful candidate must possess a doctorate degree and outstanding record of accomplishment to merit tenure as a Professor or equivalent in an appropriate department within the University of Maryland, College Park campus. The candidate must demonstrate a deep understanding of, passion for, experience in, and commitment to the Land Grant mission.

Applications: Interested individuals are encouraged to submit (1) a letter of application, (2) a statement of philosophy, and (3) a *curriculum vitae*, and (4) the names, addresses, telephone numbers, fax numbers, and e-mail of five professional references. The statement of philosophy should describe the attributes of a 21st century Extension organization and how the experiences, traits, and style of the applicant would lead that program to maximum impact. Applications and nominations should be addressed to Dr. Joseph Sullivan, Chair, Search Committee, 1296 Symons Hall, University of Maryland, College Park, MD 20742. Electronic application is required and must be submitted through eTerp at <https://jobs.umd.edu>. Application review will begin February 1, 2022 and continue until a successful candidate is identified.

The University of Maryland, College Park, actively subscribes to a policy of equal employment opportunity, and will not discriminate against any employee or applicant because of race, age, sex, color, sexual orientation, physical or mental disability, religion, ancestry or national origin, marital state, genetic information, or political affiliation.

Minorities and women are encouraged to apply.